

Programme & Project Management

Context

Effective programme and project management is crucial to the successful delivery of development assistance. It is critical that appropriate management, administrative and financial systems and practices are in place to manage technical assistance and assure high quality support to government and client. It is often an area that is overlooked and generically termed 'back-stopping' when in fact without effective management support technical assistance can be wasted.

What We Offer

LATH has built an excellent reputation as a service provider with the ability to mobilise and implement contracts quickly and efficiently. Our technical, managerial and financial capacity along with an efficient HQ back-stopping team enables us to manage large and complex programmes, often with a variety of sub contracts or consortia and a mix of short and long term inputs.

LATH is an *Investor in People* organisation, providing robust, ethical programme management and quality consultancy, capacity development and training services. Our core expertise lies in the identification, procurement, deployment and monitoring of high quality technical assistance as requested and agreed with our clients, whether it be donors or Ministries of Health. We also have experience in the management of grant funded programmes, disbursing and accounting for large scale grants on behalf of donors. We are experienced in setting up of local entities to facilitate such grant expenditure.

We have a good track record of successfully managing long-term programmes of technical assistance, particularly in the African Region. We are experienced in the set up and operationalisation of project offices in support of technical projects, including recruitment and deployment of long-term personnel capable of delivering high quality projects on time and on budget.

In our Liverpool HQ we have a dedicated team of experienced programme coordinators whose role is to support both our long term programme teams and coordinate short term consultancies.

Selected Examples of Experience:

Country	Client	Date	Programme/Project
Kenya	DFID	2004 -10	<p>Support to the Delivery of Essential Health Services LATH manages the DFID funded programme to support the Government of Kenya Ministry of Health to provide integrated effective essential health services in Kenya, particularly for poor women and children. The approach to the programme is flexible in support of the National Health Strategic Plan and the Reproductive Health Strategic Plan. The programme provides flexible technical assistance to the Ministry of Health alongside some operational research activities designed to inform future policy and practice. The main outputs are:</p> <ul style="list-style-type: none"> • Equal access to improved Reproductive Health Services countrywide • Implementation of a sustainable and effective EPI programme • Health systems strengthened to deliver integrated essential health services

			<ul style="list-style-type: none"> HIV/AIDS mainstreamed into all project activities focusing particularly on antenatal care, adolescents and family planning <p>We are centrally involved in:</p> <ul style="list-style-type: none"> Provision of technical assistance to the Health Sector Reform Secretariat (HSRS) of the Ministry of Health (MoH) of Kenya in designing the new Sector Wide Approach (SWAp) for the health sector. Strengthening capacity of the Division of Reproductive Health (DRH) of the MoH to lead a coordinated and harmonized and effective reproductive health program in Kenya. Strengthening capacity of the Provincial Health Management Team (PHMT) and selected districts in Nyanza province to lead a coordinated and harmonized and effective reproductive health program in Nyanza. Contributing to an effective Kenya Expanded Program for Immunisation (KEPI) through program logistic support and supply of vaccines. <p>The programme is lead by LATH working in partnership with Liverpool VCT, Nuffield Institute and Health Unlimited.</p>
Malawi	The Health Foundation	2005-10	<p>Improving quality of maternal and newborn care</p> <p>LATH was awarded funding by The Health Foundation for the management of a five-year programme of quality improvement with a focus on the reduction of maternal and neonatal morbidity and mortality. This programme is being implemented through a consortium of partners and in collaboration with the MOH. The programme is designed to develop and scale up measurable improvements in the quality of care of maternal and neonatal health services within health centres and hospitals. The initial 3-year programme will focus on three districts. Local and MOH capacity development form an essential part of the approach which is designed to support implementation of the Malawi MOH Road Map to reduce maternal and neonatal mortality.</p>
Somaliland	DFID	2007 - 09	<p>Health Systems Strengthening in Somaliland with a Focus on Increasing Human Resources for Health Capacity</p> <p>The overall goal is to contribute to the development of human and institutional capacity and competence, crucial for the rebuilding of the national health care system in Somaliland. The specific purpose is to strengthen the capacity of health training institutions, professional bodies and health care workers, building the foundations for a more effective and sustainable health care delivery system. This is designed to complement existing work in the health system and avoid duplication. The objective is to improve the capacity of health workers (who provide maternal and neonatal services) to identify and manage life threatening obstetric and neonatal complications. This programme is being implemented through a consortium of partners, including the Royal College of Obstetricians and Gynaecology International Office (RCOGIO), Tropical Health & Education Trust (THET), Kings College Hospital (KCH), Health Unlimited and Save the Children UK in collaboration with the Ministry of Health and Labour (MOHL).</p>
Mozambique	World Bank MoH	2005 2007	<p>Support to the revision of the tools and processes of health planning</p> <p>The work carried out has addressed a number of</p>

			<p>fundamental issues, such as the development of a sound financing strategy, a decentralisation plan, and the design of an essential health package, pro-poor financing mechanisms, and decentralisation strategy. As an integral part of the work, a detailed costing model was designed and populated to produce a cost estimate of the health strategy and an estimate of the financing gap. MoH staff were engaged throughout and the model is now being used in the planning department.d cycles, and build institutional capacity.</p>
Malawi	DFID/MoH	2002-08	<p>Design and implementation of a sector wide approach for the health sector LATH have been working with MoH over the last 5 years in developing their institutional capacity to develop and implement a Sector Wide Approach. In 2002 LATH assembled a large team of multinational experts divided into sub-teams – Human Resource Management, Institutional Development, Financial Management & Health Financing, Health Planning, Essential Health Services, Procurement and Technical Services – to design the SWAp. The design was accepted and LATH is now supporting its implementation through short and long-term TA in health planning, financing, procurement, Human Resource Management/Development, monitoring and evaluation and financial management. Fourteen long term technical assistance posts are being provided by LATH which are all integrated inside the MoH. They provide capacity where there are gaps, and this involves both hands-on working as well as offering advice and developing capacity of MoH colleagues. As this is a SWAp environment, there is no programme/project logframe that these TAs all adhere to or a project manager. LATH's role is to facilitate, supporting the TAs technically, managerially and administratively to help them integrate into the MoH and focus on their primary purpose.</p>
Malawi	DFID	2000-06	<p>Strengthening Sexual and Reproductive Health LATH managed the Support to Sexual and Reproductive Health Programme in Malawi between January 2000 and March 2007. The programme supported the Government of Malawi in implementing an essential reproductive health services strategy by increasing national capacity to improve services for the poor, particularly focussing on underserved areas. LATH managed five full time staff embedded in the Reproductive Health Unit and allied agencies. Its key objective was to increase access to and utilisation of quality comprehensive Sexual and Reproductive Health Services. One of the features of the inception phase was to define the basis for an innovative and sound communication strategy that builds on the knowledge of how interpersonal relationships are expressed. The inception phase prepared for a national strategy for Behaviour Change Interventions for HIV/AIDS/SRH. The implementation phase is operationalised this strategy within the context of an ongoing situational assessment methodology to ensure that the strategy remained active, informed and effective.</p>